TRANSFORMATION CORNWALL⁺

Annual Report

Strengthening faith based social action in Cornwall.

Transformation Cornwall Annual Report 2020

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Transformation Cornwall is:

A Joint Venture between the Diocese of Truro, the Methodist Church in Cornwall, Churches Together in Cornwall (CTC) and Church Urban Fund (CUF). Our priority is to strengthen and provide capacity building support to faith groups developing social action and outreach in Cornwall, with a particular focus on anti-poverty work.

Our Vision is to see faith in action at the heart of flourishing communities in Cornwall. Our Mission is to strengthen faith based social action in Cornwall.

We work in three main ways:

- Delivering the Meet the Funders programme.
- One to one support to Cornish faith groups to strengthen their social action.
- Strengthening links between faith based and mainstream organisations.

Founded in 2010, Transformation Cornwall is a Registered Charity (No: 1138706) and a Company Limited by Guarantee (No: 07329249).

Transformation Cornwall Trustees:

We are strengthened by an engaged board of Trustees, who are committed to Transformation Cornwall and the work we carry out. There have been some changes this year. The Trustees were/are:

- Rev'd Steve Wild: Chair, Cornwall and Isles of Scilly Methodist District Chair
- Roger Carson: Retired MD of local house-building company (Interim Vice Chair)
- Rev'd Celia Phillips: Retired Minister, Cornwall and Isles of Scilly Methodist District
- Nicolas Herian: Bishop's Council, Diocese of Truro
- Glyn Jones: Retired Local Business Owner
- Dr Kathy Lang: IT Consultant, Author, Preacher, Poet
- Penny Wilson: Retired Barrister
- Bishop of St Germans, the Rt Revd Hugh Nelson (joined July 2020)
- Jon Miles: Director of Development, Church Urban Fund (stood down May 2020)
- Accountant: Yvonne Frost
- Company Secretary: Rev'd Andrew Yates

Staff Team and Base

The Transformation Cornwall staff team consists of:

- *Project Manager (32 hours a week);
- *Project Worker (21 hours a week) *(joined September 2020)
- *Admin Support (8 hours a week).

The staff team at Transformation Cornwall is headed up by Jane Yeomans with Project Worker Assistance from Daniel Roberts. Administration assistance is from Rosey

Sanders. The Diocese of Truro provides a 'hot desk' facility for the TC team at Church House, Truro.

Our 2020 work within our three core work streams

Meet the Funders

Meet the Funders (MtF) is an innovative year-long programme which strengthens community work in Cornwall. Delivered in partnership with the Diocese of Truro, MtF supports projects that address poverty, exclusion, isolation, and rurality. Open to people and projects of all faiths and none, the programme provides conferences and workshops which give networking opportunities, advice and support.

The programme begins with a large annual spring event with invited local and national funders, and follows with a series of six smaller community workshops. These workshops take participants through the key stages of developing, funding, and sustaining a community social action project. Throughout the programme, we collaborate with former MtF recipients to share their experiences of inspirational transformation, their project development



path, and to help us share and celebrate best practise. We've been running MtF in various formats for the past 9 years, and it has a solid reputation among participants and funders alike. We remain delighted by our evaluations, attendances, and support from all involved.

Our evaluation of our MtF community workshop programme 2020 showed 100% of survey respondents rated the workshops as either very good or excellent; 100% recommended them to others; and that as a result of our programme over two thirds of attendees had put together funding applications to strengthen their work.

" As a result of attending [MtF spring event 2020] we received funds in the last year from 3 of these funders which enabled us to run our winter services (National Lottery Community Fund), purchase a van (Laing Family Trusts) and deliver our Vocational Development Project (CLLD, ESF funding) ... " (MtF 2020 spring event delegate)

"The support and advice that [Meet the Funders] gave encouraged us to apply for grants, which resulted in securing two very generous awards. The funds enabled us to refurbish our Church Hall to include facilities for disabled persons. I would encourage anyone seeking funding to connect with Transformation Cornwall..." (MtF 2020 community workshop programme participant)

One-to-one support to Cornish faith groups to strengthen their social action

Offering bespoke support and guidance to develop and strengthen social action projects in local communities. This assistance might range from clarifying a project's vision to developing and sustaining a project team, identifying possible funders, designing community consultation events, and organisational governance. These requests for assistance come from a diverse range of organisations, many of which work with extremely vulnerable people and many of which are vulnerable themselves.



"[Transformation Cornwall] is very supportive to us in every respect and have given us lots of ideas. We wouldn't be where we are without them." (Pat Walton, Oasis Project Trustee. 1:1 support)

"It's been a turbulent year for everyone, and for Roaming, something of a test of our coherence and commitment both to one another and the idea of a creative community. From the beginning, in 2013, Transformation Cornwall has always been a benchmark, a reference point for us, a "voice" that always keeping saying "yes, this is good, right, worth the trouble...you're strong in these ways, not so strong in some other, what about trying..." A friend, in short. Now, as we move into the challenges of getting, well, not so much "back to normal" so much as forward into a new rhythm, with all the adaptation and invention it will take, we know that our friend from the beginning is still, there, and still saying "yes"!" (Nancy Roth, Director, Roaming 1.1 Support)

Strengthening links between faith and mainstream organisations

Our strengthening links work is primarily focused around six main themes in which we are actively engaged: food poverty, mental health, modern slavery, homelessness, financial inclusion, and climate emergency. By utilising our 'Tools for Change' Toolkits, we are also able to respond to major concerns concerning equality and social justice. We showcase and link the huge wealth of faith-based work in these areas both locally and nationally and take that to a wider audience within Cornwall.

14th February 2021 RACIAL JUSTICE SUNDAY TOOLKIT FOR CORNISH CHURCHES

CHURCHES

CORNWALL

ASH TRANSFORMATION

This year we partnered with Churches Together in Cornwall, All Saints Church Highertown to develop a Racial Justice Sunday Toolkit for Cornish Churches.

With contributions from Marcus Allyene from Black Voices Cornwall and Revd Patrick Gilbert, BAME Champion for Truro Diocese the Toolkit contained a number of prayers, reflections, and sermon ideas to help Churches and faith groups in Cornwall observe Racial Justice Sunday.

The Toolkit was well received and we are happy to report that the Toolkit was accessed over 200 times by 134 different people within 2 months of release.

Our Coronavirus response:

In March 2020, we recognised that Coronavirus was going to have the biggest impact on the poorest and most vulnerable members of our community.

Within our strengthening links workstream under our 'Food Poverty' theme, we built on our existing relationships with the major Cornish Foodbanks (all of which are Church based) to provide infrastructure support to the 19 Cornish Foodbanks.

We worked to support their exceptional service, creating a direct dialogue with and between the Foodbanks, assisting with solutions, helping to identify upcoming issues & project plan within the context of the pandemic.

Transformation Cornwall co-chair a weekly (later fortnightly) Foodbank Discussion Group with Cornwall Council, as we joined Cornwall Council as members of the communities' cell, one of 9 cells directing their COBRA response. We worked with national partners at the Trussell Trust and the Independent Food Aid Network (IFAN) to share best practice, identify shared issues & solutions and distribute weekly editions of Trussell Trust FAQs which included guidance on risk assessment, health & safety, outbreak management etc.

Approximately half of our Cornish Foodbanks are independent, and each Cornish Foodbank operates in a very different fashion, depending on their volunteers, the communities they serve, the buildings in which they operate, their capacities, and their referral systems. We developed an online <u>'Weekly Cornish Foodbank Update'</u>, which brought direct information from each of the Foodbanks into one place to produce easily accessible information to show that the Cornish Foodbanks remained open and crucially needed support. The update provided information on ways of operating, how to access a Foodbank, how to support local foodbanks with donations, and so on to help:

- Customers: needing Foodbank parcel/support
- Donators: of food, time & money
- Foodbanks: to strengthen their messaging and lessen their time spent on enquiries.

Throughout 2020, we worked closely with the Foodbanks to broker donations from local and national organisations, as well as promote and streamline grant funding, including the amazing support provided by Cornwall Community Foundation. In November 2020 at the direct request of the Foodbanks, we developed a <u>Telephone Signposting Information</u> <u>List</u> to support the Foodbanks ability to signpost and provide information on the crucial wrap around support services that can address the key reason for the customers seeking Foodbank support.

In April 2020, we developed two grant lists: one is a grant list for groups (principally for the Cornish Foodbanks) who wanted information about suitable grants to support their emergency distribution of crisis food provision & also grants that would allow them to support their longer-term initiatives (such as building adaptations and delivery of inhouse additional services, such as mental health, employment and/or financial advice etc). The second grant list comprehensively details 'Hardship Grants for Individuals in Need' (including grants for people working or who have worked in e.g., construction,

retail, hospitality, fishing, farming etc as well as grants for e.g., women, education, young people) and a number of which, can be applied for by telephone.

Importantly, the URLs of our weekly updates of our Cornish Foodbank list, & the grant lists as well as the Telephone Signposting Information List remained static and as a result were embedded into the websites, newsletters, & extensive communication channels of key partners including throughout Cornwall Council services and national organisations such as IFAN & Feeding Britain.



"Transformation Cornwall's support during pandemic has been invaluable as it has provided a forum for the foodbanks to exchange information and ideas. Also important has been the information they provide to foodbanks which enable them to better inform the clients." (Foodbank volunteer)

"The telephone signposting list is excellent. I have been using and sharing it extensively with clients and colleagues." (Foodbank volunteer)

"[Thank you for] the excellent directory. I hope to be training up some new distribution volunteers to give advice to customers when we can safely do so. These directories are an excellent resource

Transformation Cornwall Support delivered in 2020

This year we have:



Supported 192+ Projects Received 1250+ Downloads on our Foodbank Update



Reached 11,700 people on social media



Engaged 77+ Churches

Our 2020 Strategic Work & Priorities for 2021

Throughout 2020 Transformation Cornwall continued our strategic work, during 2020 we:

- Developed and sustained our Covid response supporting the Cornish Foodbanks.
- Carried out a review of our Transformation Cornwall Communication strategies.
- Updated our Trustee Skills Audit.
- Developed a Fundraising Subgroup.
- Fully evaluated our online Meet the Funders community workshop programme 2020.
- Gained Living Wage Foundation accreditation.

Our 2021 priorities are:

- Continue our support to the Cornish Foodbanks as they respond to the impact of Covid.
- Develop our service user engagement work..
- Review our own capacity & work plans as we respond to the impact of Covid within Cornwall among the people and organisations that we serve.

Thank you to our Supporters

We want to express our thanks to all our supporters – the volunteers, partners, staff and funders who share our mission and enables us to continue to carry out this important work. We really couldn't do this without you.

Thank you One & All.

Signed: Hugh wett

June 2021

On behalf of Transformation Cornwall Trustees

"In recent years Churches Together in Cornwall's work has increasingly focused on community social action, and access to Transformation Cornwall's expertise, range of contacts and practical know-how has been immensely productive as we seek to inspire unity and share our gifts across Cornwall. During the pandemic, many more have suffered food poverty, mental health issues, homelessness and related issues, and Transformation Cornwall's support for faith-based social action has enabled churches across the county to respond effectively to these growing needs, and achieve so much more by working in partnership. We look forward to working with them for many

"Going along to a 'Meet the Funders' event provides everything you need to know about applying for grants - not to be missed.". (MtF 2020 community workshop programme participant)



Statement of Financial Activities For the year ended 31st December 2020

| | Unrestricted Funds 31.12.2020 £ | Restricted Funds 31.12.2020 £ | Total Funds 31.12.2020 £ | Total Funds 31.12.2019 £ |
|---|--|--|-----------------------------------|-----------------------------------|
| Income | | | | |
| Donations | 11 | | 11 | 28322 |
| Interest | 32 | | 32 | 68 |
| Income from Charitable Activities: | | | | |
| Grants and Contracts | <u>18750</u> | <u>12396</u> | <u>31146</u> | <u>31587</u> |
| | | | | |
| Total | <u>18793</u> | <u>12396</u> | <u>31189</u> | <u>59976</u> |
| Expenditure Charitable Activities | 35526 | 12396 | 47922 | 47078 |
| Total | <u>35526</u> | <u>12396</u> | <u>47922</u> | <u>47078</u> |
| Net income/(expenditure) | (16733) | 0 | (16733) | 12898 |
| Total Funds at 1 st January 2020 | <u>46714</u> | 500 | 47214 | <u>34316</u> |
| Total funds carried forward | <u>29981</u> | <u>500</u> | <u>30481</u> | <u>47214</u> |

Company Number: 07329249

Balance Sheet as at 31st December 2020

| | Natas | | 2020 | 2019 |
|--|------------|---|-------------------------|-----------------------|
| Fixed Assets | Notes 6 | 5 | 811 | <u>1013</u> |
| Current Assets Debtors | 5 | 5 | _ | _ |
| Cash at Bank | | | <u>39461</u> 39461 | <u>51088</u> 51088 |
| Current Liabilities Creditors: amounts falling due within | | | | |
| 12 months Accrued Revenue (Methodist District 2 | 2 2021) | 2 | (4790) <u>(5000)</u> | (4887) |
| Total | | | (9790) | <u>(4887)</u> |
| Net Current Assets | | | 29670 | 46200 |
| Net Assets | | | <u>30481</u> | 47214 |
| | | | | |
| | | | | |
| Unrestricted Funds General Funds | | | 29981 | 46714 |
| Restricted Funds | | 4 | 500 | 500 |

| <u>30481</u> | <u>47214</u> |
|--------------|--------------|

For the year ended 31st December 2020

The company was entitled to the exemption from audit under section 477

Of the Companies Act 2006

The members have not requested the company to obtain an audit

In accordance with section 476 of the Companies Act 2006 relating to small companies.

The directors acknowledge their responsibility for complying with the requirements of the act With respect to accounting records and for the preparation of the accounts.

The financial statements were approved and authorised for issue by the trustees on Dated:-And signed on their behalf by :

Bishop Hugh Nelson On behalf of the trustees

| Dated: | |
|--------|--|
|--------|--|

Notes to the accounts for the year ended 31st December 2020

(1) Principal Accounting Policies

The principal accounting policies adopted in the preparation of the financial statements are set out below and have remained unchanged from the previous year.

(a)Basis of Preparation

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities:

Statement pf Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) 2nd edition the Charities Act 2011 and the Companies Act 2006.

The financial statements have been prepared under the historical cost convention.

(b)Fund Accounting

(i) Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

(ii) Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.

(iii)Restricted Funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

(c)Income

Income is included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

(i)Income received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

(ii)Donated services and facilities are included at the value to the charity where this can be quantified.

(iii)The values of services provided by volunteers has not been included in these accounts.

(iv)Investment income is included when receivable.

(v)Income from charitable trading activity are accounted for when earned.

(vi)Income from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

(d)Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered.

(i)Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

(ii)Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs than can be allocated directly to such activities and those costs of an indirect nature necessary to support them

(III)All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

Notes to the accounts for the year ended 31st December 2020

(e)Fixed Assets

Fixed assets are written off over the expected useful life of the asset on the straight line basis at 25% per annum.

| (2)Creditors | 2020 £ | 2019 £ |
|-------------------------|-------------|-------------|
| Sundry Creditors | <u>4790</u> | <u>4887</u> |
| Methodist District 2021 | 5000 | |

(3) Capital Commitments and contingent liabilities

There are none at 31st December 2020

| (4)Movements in funds | Balance 1 st Janua 2020 | ary Income | Expenditure | Balance Transfers | Balance 31 st December 2020 |
|--|--|--|----------------------------------|---------------------------------------|--|
| Unrestricted Funds | | | | | |
| General Fund | 46714 | 18793 | (35526) | | 29981 |
| Restricted Funds | | | | | |
| Diocese of Truro | | 1500 | (1500) | | |
| Camelford Childrens Fund | 500 | - | | | 500 |
| Big Lottery Awards for All | | 9971 | (9971) | | |
| Cornwall Community Foundati | on | 925 | (925) | | |
| | 500 | <u>12396</u> | (<u>12396)</u> | | 500 |
| Prior Year | Balance | | | | Balance |
| | | | | | |
| | 1 st Janua | ary | | Balance | 31 st December |
| | 1 st Janua 2019 | ary Income | Expenditure | Balance Transfers | 31 st December 2020 |
| Unrestricted Funds | 2019 | Income | - | | 2020 |
| Unrestricted Funds General Fund | 2019 | , | Expenditure <u>(35578)</u> | | |
| | 2019 | Income | - | | 2020 |
| General Fund | 2019 | Income | - | | 2020 |
| General Fund Restricted Funds | 2019 <u>33816</u> | Income <u>48476</u> | <u>(35578)</u> | | 2020 |
| General Fund Restricted Funds Diocese of Truro | 2019 <u>33816</u> | Income <u>48476</u> | <u>(35578)</u> | | 2020 <u>46714</u> |
| General Fund Restricted Funds Diocese of Truro Camelford Childrens Fund | 2019 <u>33816</u> | Income <u>48476</u> 1500 | <u>(35578)</u> (1500) | | 2020 <u>46714</u> |
| General Fund Restricted Funds Diocese of Truro Camelford Childrens Fund | 2019 <u>33816</u> 500 | Income <u>48476</u> 1500 <u>10000</u> | (35578) (1500) (10000) | Transfers | 2020 <u>46714</u> 500 |
| General Fund Restricted Funds Diocese of Truro Camelford Childrens Fund | 2019 <u>33816</u> 500 | Income <u>48476</u> 1500 <u>10000</u> | (35578) (1500) (10000) | Transfers 2020 | 2020 <u>46714</u> 500 <u></u> <u>500</u> 2019 |
| General Fund Restricted Funds Diocese of Truro Camelford Childrens Fund Big Lottery Awards for All | 2019 <u>33816</u> 500 | Income <u>48476</u> 1500 <u>10000</u> | (35578) (1500) (10000) | Transfers | 2020 <u>46714</u> 500 <u></u> <u>500</u> |

| Annual Report | | | |
|--|-----------------------|----------------------|--|
| | | | |
| (6) Tangible Assets | Fittings & Eq | Fittings & Equipment | |
| | £ | £ | |
| Cost: | | | |
| Balance brought forward | <u>4105</u> | | |
| | | | |
| Depreciation | | | |
| Balance brought forward | 3092 | | |
| Charge for the Year | 202 | | |
| | 3294 | | |
| Net book value at 31 st December 2020 | 811 | | |
| | | | |
| (7) Expenditure | Charitable Activities | Total | |
| | 2020 | 2019 | |
| Bank charges | 74 | 88 | |
| Computer and Internet Expenses | 1868 | 1874 | |
| Depreciation Expense | 202 | 338 | |
| Dues and Subscriptions | 167 | 100 | |
| Insurance Expense | 690 | 672 | |
| Meals and Entertainment | 593 | 1024 | |
| Miscellaneous Expense | | 93 | |
| Office Expense: Print Post stationery and photocopying | 308 | 684 | |
| Payroll Expenses | 41289 | 35824 | |
| Professional Fees: Accounts, Book-keeping & Payroll | 2038 | 2809 | |
| Professional Fees: Legal Fees | | 692 | |
| Room Hire | | 670 | |
| Telephone | | 10 | |
| Travel | 468 | 1825 | |
| Independent Examination Fees | <u>225</u> | 375 | |
| | <u>47922</u> | <u>47078</u> | |
| | | | |

Notes to the accounts for the year ended 31st December 2020

| (8) Analysis of net assets between funds | General Funds £ | Restricted Funds £ |
|---|-----------------------|--------------------------|
| Tangible Fixed Assets | 811 | |
| Current Assets | 38961 | 500 |
| Current Liabilities | <u>(9790)</u> | |
| Net assets at 31 st December 2020 | 29981 | 500 |
| (9)Employee Information | 2020 | 2019 |
| Number of employees Receiving emoluments of less than £60,000. | 2 | 2 |
| The average weekly number of employees during the year wer | e calculated on | |
| The basis of average monthly head count. | | |
| Salaries and wages | 37614 | 32623 |
| Social Security Cost | 2695 | 2465 |
| | 40309 | 35088 |
| Pension Contribution | 980 | 127 |
| | <u>41289</u> | <u>35824</u> |
| (10) Trustees Information | £ | £ |
| Trustees remuneration and expenses | | |
| The trustees received no remuneration. | | |
| Related Party Transaction: There were none this y | /ear. | |
| (11) Funds received as an agent | £ | £ |
| Amount Received | | 30413 |
| Amount Paid out | | <u>30413</u> |
| Balance held at period end | | |

Transformation Cornwall

Notes to the accounts for the year ended 31st December 2020

(12) Analysis of prior year funds (required by FRS 102)

Tranformation Cornwall

Statement of Financial Activities For the year ended 31st December 2019

| | Unrestricted Funds 31 st Dec 2019 £ | Restricted Funds 31 st Dec 2019 £ | Total Funds 31 st Dec 2019 £ | Total Funds 31 st Dec 2018 £ |
|---|--|--|---|---|
| Income | | | | |
| Donations Investment Income | 28322 | | 28322 | 10 |
| Interest Other | 68 | | 68 | 19 |
| Income from charitable activities: | | | | |
| Grants and Contracts | <u>20087</u> | <u>11500</u> | <u>31587</u> | <u>54500</u> |
| Total | <u>48476</u> | <u>11500</u> | <u>59976</u> | <u>54529</u> |
| Expenditure | | | | |
| Charitable Activities | <u>35578</u> | <u>11500</u> | <u>47078</u> | <u>55052</u> |
| Total | <u>35578</u> | <u>11500</u> | <u>47078</u> | <u>55052</u> |
| Net Income/Expenditure | <u>12898</u> | | <u>12898</u> | (523) |
| Total funds at 1 st January 2020 | <u>33816</u> | 500 | <u>34316</u> | <u>34839</u> |
| Total Funds carried forward | <u>46714</u> | 500 | <u>47214</u> | <u>34316</u> |