

# TRANSFORMATION CORNWALL<sup>+</sup>

Strengthening Faith Based Social Action in Cornwall

## Transformation Cornwall Trustee Role Description.

Transformation Cornwall is an infrastructure organisation.

Our Mission is to strengthen social action in Cornwall.

Our Vision is to see faith in action at the heart of flourishing communities in Cornwall.

### What we do:

We are an organisation that builds on our foundations of Christian values helping to strengthen communities across Cornwall. We work in three ways to support groups in tackling poverty and exclusion in Cornwall through our:

1. **Meet the Funders Programme:** an innovative, year-long programme providing conferences and workshops to inform, inspire and strengthen community work in Cornwall.
2. **1:1 work:** bespoke support to individual churches, faith groups and grassroots organisations in Cornwall.
3. **Strengthening links:** connecting faith based and non-faith organisations around our six core themes. (food poverty, homelessness, mental health, financial inclusion, modern slavery & the climate emergency).

### Transformation Cornwall Charity Objects:

- 1.1 to promote the efficiency and effectiveness of Cornwall based charities in the furtherance of their objects or any one of them, mainly but not exclusively, by the provision of information, advice, support, and infrastructure provision; and
- 1.2 the relief of financial hardship, either generally or individually, through the provision of grants, goods or services.

### Role Description

The important role of a Transformation Cornwall Trustee is to ensure that the organisation fulfils its Charity's objects and delivers on our mission and values.

Ideally you will have a keen interest in social action, and you may already have relevant career experience in the faith or charity sector(s) or one of our core themes, specifically Climate Justice or Mental Health. We particularly welcome applications from women / candidates from a BME background for this vacancy as they are currently under-

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represented on our Board. You will work with existing trustees to strive for excellence in achieving our mission and fulfilling our strategic aims.

Trustees work together closely and are expected to take an active 'hands on' role on a voluntary basis. Board meetings are held 4 times each year (online and in Truro, Cornwall). The need to attend other meetings and events will depend on the specific role of each trustee. Much of the work of trustees takes place by phone and email, which enables decisions to be made speedily and avoids the number of meetings becoming burdensome. In addition, the Board delegates responsibility for some of the administration and work of the organisation to sub committees as required.

**Remuneration:** This is a voluntary role and there is no financial remuneration. Expenses for travel may be claimed.

### Qualities of a Transformation Cornwall Trustee

#### Essential

- Understanding and acceptance of the legal duties, responsibilities and liabilities of Trusteeship.
- Commitment to the charity's objects, aims and values and willingness to devote time to carry out responsibilities.
- Strategic and forward looking vision in relation to the charity's objects and aims.
- Good, independent judgement, political impartiality and the ability to think creatively in the context of the organisation and external environment.
- Good communication and interpersonal skills and the ability to respect the confidences of colleagues.
- Balancing tact and diplomacy with willingness to challenge and constructively criticise.

#### Desirable

- Prior experience of committee/trustee work.
- Knowledge of the type of work undertaken by the organisation, in particular, climate justice or mental health.
- A wider involvement with the voluntary sector.
- Experience of committee work.
- Some experience of charity finance, charity fundraising.
- Leadership skills exercised through a period change.

The above list of duties is indicative only and not exhaustive. The Trustee will be expected to perform all such additional duties as are reasonably commensurate with the role.

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## 4.0 Time Commitment

- The Board meets at least 4 times a year online and in Truro, Cornwall.
- In addition to Board Meetings, other contact (usually electronic or by telephone) will be necessary.
- Opportunity to optionally join sub committees on various areas of Transformation Cornwall administration and work.

For an informal conversation or more information, please contact our Chair, the Right Revd Hugh Nelson, Bishop of St Germans:

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